



Southern Healthcare

Job Overview:

Trained Nurse

Reports to: Home Manager

Job Profile:

Our team of Nurses have, between them, many years of experience in caring for the Nursing needs of our elderly Residents. Individuals come from a diverse range of training and experiences and we encourage knowledge sharing both in the individual Home and across the 4 Homes in the Group. We believe that every Nurse will learn something new every day and have the skills to be able to pass on that knowledge to other Nurses and the Care Team.

As well as first class Nursing and Professional skills, we select our Nurses on:

- their track record of leading and motivating Care Teams,
- their communication skills,
- their knowledge of the CSCI National Minimum Standards
- the professional image they will portray to relatives and other visitors
- their ability to train our Carers and ensure Clinical Supervision sessions are effective in giving our team the skills they require
- and, most importantly, their passion for excellent care of the elderly

You will see from the above that being a Southern Healthcare Trained Nurse is much more than dispensing medication, carrying out standard Nursing rounds and providing necessary treatment. We expect our Nurses to be proactive, rather than reactive, believe prevention is much better than cure, and expect our Nurses to be key members of both our teams – being able to wear management and caring hats at the same time.

All nurses have regular study days within Southern Healthcare, and are regularly performance monitored and supported by the Management team.

Finding the right blend of these attributes is not easy but we are not prepared to compromise our Standards – our Residents deserve the best possible Nursing care.

If you have at least 2 years experience in elderly nursing care, feel you meet the criteria above and feel you have something you could add to our team, please contact Human Resources either by telephoning 077 177 37528 or e-mailing enquiries@southernhealthcare.co.uk